

## **Clinical Director Mom's Belief Job Description**

We are [Mom's Belief](#), an award-winning social enterprise recognized at the United Nations. We support parents and professionals who care for special needs children with customized clinical support and resources provided in a range of settings. We are looking for an experienced and energetic professional to lead our clinical team of child psychologists, occupational therapists, speech & language therapists, as well as special educators.

***This position will be based in India (New Delhi area), where Mom's Belief's operations are located. This position does not require fluency in Hindi or any other Indian dialect. The position requires a one-year commitment, which can be extended to two years. Some relocation assistance can be provided.***

### **The Role**

As a member of the Mom's Belief Leadership Team, you will guide the provision of clinical services and support to the families, educators and external clinical professionals who are supported by Mom's Belief. This entails the following:

- Establish and enforce policies and standards for clinical care that are based on sound ethics and global best practices and that adhere to all local laws that may apply.
- Manage a team of master's-level psychologists, speech / occupational therapists and special educators, providing the guidance, mentoring, discipline and motivation needed to help them excel in their work. This includes performance evaluations and disciplinary action when required.
- Participate in the development and delivery of a training and continuing education program for the Mom's Belief clinical team.
- Lead all case management activities, providing overall guidance to clinical team members and expertise and input on specific cases when required.
- Work with the Human Resources Team to expand the Mom's Belief Clinical Team by identifying the qualifications and skills sets needed to handle a wide range of cases.
- Represent Mom's Belief in domestic and international conferences / symposia, serving as the organization's clinical expert.
- Represent Mom's Belief in interactions with Indian and international media outlets, providing interviews and opinion pieces as required.
- Promote the Mom's Belief Parent Empowerment Model internally and in all interactions with external groups, including the media. (Information on our model can be found on our website.)
- Play a leadership role in developing strategies and plans to move the organization forward in India and internationally.

### **Requirements**

- PhD in psychology, preferably clinical psychology, developmental psychology or child psychology, or a seasoned Occupational Therapist / Speech Therapist / Special Educator,

- At least 10+ years of professional experience in a clinical setting, providing individualized therapy for children with developmental disorders or disabilities.
- Able to handle big clinical teams and work with other departmental heads
- Demonstrated expertise in the area of developmental disorders.
- A commitment to clinical service excellence and outstanding, compassionate personal service.
- Experience in clinical supervision and program management.
- Exceptional organizational and leadership skills in an environment that demands cultural sensitivity.
- An ability to communicate effectively with members of the Clinical Team and the families and external professionals we support.
- Aptitude in resolving conflicts and issues.
- Comfortable in interacting with the media.
- Research experience would be beneficial.

If you have clinical expertise, a can-do attitude, and leadership skills that allow you to guide a young, diverse and energetic group of professionals, with the constant aim of providing the highest level of service to the families we support, we want to talk to you!

**If you would like to be considered for this role, please send your CV / resume, cover letter and details for three references to Kristine Dubey at [kt.dubey@momsbelief.com](mailto:kt.dubey@momsbelief.com).**

#### **About Mom's Belief**

Recognized internationally as a ground-breaking innovation, Mom's Belief empowers and enables parents of special needs children to act as co-therapist for their child by providing one-to-one guidance, mentoring and resources to the home. To ensure that parents find the support they need outside the home, Mom's Belief also partners with schools and medical centers to provide customized clinical support and resources.

Mom's Belief addresses autism spectrum disorder, ADHD, Down syndrome, learning disabilities, intellectual disability, cerebral palsy, and global developmental delay, as well as behavioral issues, anxiety and depression. Its clinical team includes professionals from the fields of child psychology/psychiatry, speech & occupational therapy and special education.

Registered in Singapore, Mom's Belief was established in 2015 and programs were launched in India in early 2018 after 3 years of R & D. The company's mission is to touch the lives of one million children within its first 10 years. Mom's Belief will soon be expanding to the Middle East and later to several Southeast Asian countries. **Currently Mom's Belief handles 2,500+ families, with 62 locations across India (international locations coming soon), 5 schools and 575+ employees (400+ clinical team members).**